

# Deaf Umbrella – Covid 19 Statement

Deaf Umbrella is aware of the stresses and strains Covid 19 has placed on staff, customers and clients alike. The impact upon the d/Deaf Community in particular has been profound.

As the legal framework relating to the virus is rolled back by the Government, the Company feels we all have a moral duty to keep each other safe. We anticipate our staff, customers and clients will continue to exercise good judgment and caution in assessing their health ongoing. If you, or anyone you are working with, is experiencing any symptoms of COVID-19, or has been in close contact with a known positive case, please alert the D.U. office immediately so that all relative parties may be informed promptly. If you decide to self-isolate, please follow the latest guidelines and do not return to your place of work or educational establishment until you are confident you are no longer infectious.

Whilst lateral flow tests are no longer free, we do recommend that our staff test if they experience symptoms of Covid and inform us accordingly.

We actively encourage staff, customers and clients to be kind to themselves and to others during periods of illness. These are stressful times for us all. We encourage our staff to acknowledge and discuss their concerns so that they can be supported in addressing them. We hope that our staff can enable their clients and customers to have a smooth dialogue in this regard.

Deaf Umbrella recognises the potential impact of wearing PPE for the d/Deaf community and how this in turn impacts upon communication. As the wearing of PPE is no longer compulsory, but often desirable in certain situations, we encourage staff, customers

and clients to negotiate a workable solution in all situations going forward.